

REGULAR MEETING

A Regular meeting of the Benzie County Central Board of Education was held Monday, June 23, 2025 in the Board of Education Conference Room.

President Childs called the meeting to order at 4:05 pm.

Members Present: Mrs. Gillison, Mr. Barnard (virtual), Mr. Smith, Mrs. Campana, Mr. Kempton, Mr. Childs, Mr. Egeler

Members Absent: Piper Barnard (non-voting member)

24-25-126 It was moved by Mr. Barnard and supported by Mr. Smith to approve the agenda as presented.

Ayes: 7

Nays: 0

Motion Carried

Opening Statement:

We are a team. We leave our personal opinions at the door and we are bound by Policy 2302 to faithfully discharge the office of a board member and keep in mind our primary concern is the educational welfare of students focusing on governance and fiduciary obligations of the district including duties of loyalty and care, placing the District's interests above the Board member's personal interests.

24-25-127 It was moved by Mr. Barnard and supported by Mrs. Gillison to approve Consent Grouping items as presented.

A. Minutes: NONE

B. Business: General Fund Bills – NONE

C. Support Staff Appointments:

- NONE

D. Staff Assignment Changes:

- NONE

E. Leave of Absence:

- NONE

F. Recommendation for Tenure:

- NONE

G. Recommendation for Termination following Probationary Period

- NONE

H. Recommendation for Termination:

- NONE

I. Contract Updates:

- NONE

Ayes: 7

Nays: 0

Motion Carried

District Impact Team Update: Board of Education Trustee, Matt Smith shared the following: NONE

Student Council Report: Student Council Board of Education Representative, Piper Barnard – NONE

Administration Report:

A. Board of Education Retreat

1. Board of Education Committees –

- **Policy: Dave, Greg & Sue**
- **Building and Grounds: Jason, Brian**
- **Finance: Matt, Shannon**
- **Liaison: Greg**
- **Parent Advisory Council: Sue**

Negotiation Committees:

- **Transportation: Brian & Sue, up in 2026**
- **Custodian: Greg & Jason, current contract is through 2028**
- **Secretary: Dave & Shannon**
- **Teachers: Shannon, Matt & Dave, will be up in 2027**
- **Paraprofessionals: Matt**

2. Marzano Training – Rick Vandermolen –

Boards are required to have training in how to evaluate the superintendent. There are 6 domains or areas of school level leadership that are used to set up the Marzano evaluation. This is the same type of evaluation that is used for the teachers which helps to keep continuity within the district. Marzano uses a scale of 1 to 4 to rate with 1 being not using and 4 being innovating. We touch base every 3 months to update on the goals of the superintendent and to review data regarding those goals. We discuss the areas of main focus and priority from the board's perspective.

3. Strategic Plan –

Brian and Lori Pearson with Alpine Educational are presenting the Strategic Planning Process. The focus is thinking ahead and looking upstream to help shape a plan for a successful outcome for students. The timeline would start soon and have a final report presentation in December with the Superintendent. Then this report would be presented to the BOE at the January 2026 board meeting. Estimated cost \$7,000.00

4. Sinking Fund –

Need to discuss getting a sinking fund back on the ballot. It is needed to keep our district operational considering our high transportation costs. During the bond projects we used a lot of sinking fund dollars to complete the projects. This is mainly because the estimated cost of the bond project ended up costing 30 to 40% more than the original estimate due to the length of time that the project took and COVID inflation. We still have more windows to replace. There will be 2 election opportunities in 2026 to have the sinking fund added without cost to those ballots.

B. Resignations:

- NONE

C. Retirements:

- NONE

Board of Education/Committee Reports –

A. Buildings and Grounds Committee –

1. Sinking Fund Update –NONE
2. Construction Updates – NONE
3. Building and Grounds Modification Requests – NONE

B. Policy Committee – Superintendent Erfourth – NONE

C. Finance Committee –Board of Education Treasurer, Matt Smith– Matt shared the following: NONE

D. Parent Advisory Council – Board of Education Trustee, Sue Campana – NONE

E. Liaison – Childs –NONE

F. Negotiations – Superintendent Erfourth -NONE

Audience Participation (Agenda Items Only) – NONE

Discussion Topics: NONE

Action Topics: NONE

Audience Participation (Open Topics): NONE

Board Communication:

- NONE

Announcements:

1. Regular Meeting – June 23, 2025– Budget Hearing – 6:30 PM – Regular -7:00 PM
2. Regular Meeting – July 14, 2025 – 7:00 PM

24-25-128 It was moved by Mr. Kempton and supported by Mr. Smith to adjourn the regular meeting 6:53 pm.

Ayes: 7

Nays: 0

Motion Carried

Secretary, Board of Education

Please note that June 23, 2025 Regular Board – Board Retreat Minutes are subject for approval on July 14, 2025.

Respectfully Submitted,

Shannon Gillison, Board of Education Secretary 6/23/2025



Catina M. Crossman

Executive Assistant to the Superintendent

Board of Education Administrative Assistant

Schools of Choice Coordinator

Pupil Accounting Specialist

Director of Communications

Benzie County Central Schools

Go Huskies!