

BENZIE COUNTY CENTRAL SCHOOLS



BOARD OF EDUCATION Monday, July 14, 2025 – Regular Meeting

AGENDA

- I. Pledge of Allegiance
- II. Approval of Agenda
- III. Opening Statement - We are a team. We leave our personal opinions at the door and we are bound by Policy 2302 to faithfully discharge the office of a board member and keep in mind our primary concern is the educational welfare of students focusing on governance and fiduciary obligations of the district including duties of loyalty and care, placing the District's interests above the Board member's personal interests.

IV. Consent Grouping

The Board has asked that certain items be grouped together and dealt with in a single motion for efficiency. A board member may ask that any listed item be considered separately.

- A. Minutes
 - 1. June 9, 2025 Regular | June 23, 2025 Board Retreat – Budget Review – Budget Hearing -Regular
- B. Business – General Fund Bills - \$1,022,443.20
- C. Support Staff Appointments
 - 1. Haylee Ryder – MS/HS Band Instructor
 - 2. Sarah Anderson – Junior Varsity Volleyball Coach
 - 3. Rich Gottardo – Head Middle School Football Coach
- D. Staff Assignment Changes
 - 1. Jessica Rhodes – PM Custodian to Lead Custodian
- E. Leave of Absence
 - 1. Amber Pomper - Lake Ann Title I Paraprofessional – Lake Ann Elementary Effective August 25, 2025 through December 31, 2025
- F. Recommendation for Tenure
 - 1. Cassondra Bentley- Secondary Special Education Teacher
- G. Recommendation for Termination following Probationary Period
 - 1. NONE
- H. Recommendation for Termination
 - 1. NONE
- I. Contract Updates
 - 1. NONE

- V. District Impact Team Update – Board of Education Trustee, Matt Smith -
- VI. Student Council Report – Student Council Board of Education Representative, Piper Barnard -
- VII. Administration Report
 - A. NMSLA – Superintendent Erffourth
 - B. Early Childhood/Infant Toddler & Summer Camp – Early Childhood Coordinator, Melinda Coger
 - C. Middle School Update – Principal, Alex Byland
 - D. High School Update – Principal, Cheryl Smith
 - E. 2025/26 Course Catalogs
 - Elementary Course Catalog
 - Middle School Course Catalog
 - High School Course Catalog
 - Benzie Academy Course Catalog

- Edgenuity Course Catalog
 - Michigan Virtual Course Catalog
- F. 2025/26 1.0 FTE Resolution
- G. Performance Resolution MDOT
- H. Resignations
1. Wendy Kalush – High School Drama Advisor
 2. Joshua Lovendusky – Secondary Physical Education Teacher
- I. Retirements
1. NONE
- VIII. Board of Education/Committee Reports
- A. Building and Grounds Committee
1. Bond Project Updates –
 2. Construction Updates –
 3. Building and Grounds Modifications –
 1. NONE
- B. Policy Committee
1. Annual July 2025 Thrun Policy Updates (posted June 11, 202)
- C. Finance Committee – Smith –
- D. Parent Advisory Council - Campana
- E. Liaison – Childs -
- F. Negotiations – Superintendent Erfourth – 2025-2028 Paraprofessional Contract
- IX. Audience Participation (Agenda Items Only)
- X. Discussion Topics
1. Current District Enrollment Summary Review Exit Out v. Transfer In – Executive Assistant to the Superintendent, Catina Crossman – No Report
- XI. Action Topics
- A. Administrative Appointments
1. NONE
- B. Approval of 2025/26 Course Catalogs
- Elementary Course Catalog
 - Middle School Course Catalog
 - High School Course Catalog
 - Benzie Academy Course Catalog
 - Edgenuity Course Catalog
 - Michigan Virtual Course Catalog
- C. Approval of the 2025/26 1.0 FTE Resolution
- D. Approval of Annual Thrun Policy Updates – June 11, 2025 Policy Updates
- E. Approval of the 2025-2028 Paraprofessional Contract
- F. Approval of Performance Resolution for Public School - MDOT
- G. Approval to go into CLOSED SESSION for purposes of Superintendent Contract after second round of audience participation.
- XII. Audience Participation (Open Topics)
- CLOSED SESSION**
- H. Approval to Return to Open Session
- I. Approval of Superintendent Contract
- XIII. Board Communication
- XIV. Announcement
1. Regular Board Meeting – August 11, 2025 – 7:00 PM

*Audience Participation: The Board will invite your comments and concerns twice during tonight's meeting. First, you may address items on tonight's agenda. A second opportunity to speak will occur later, when you may address any issue. Though it is the board's usual practice to listen without immediate comment, your concerns are noted, and you may request follow-up. To address the board, please approach the lectern and give your name and address. Please limit your comments to three minutes.