

2025 Sept - Dec Paraprofessional Insurance Rates

PAK A - Messa ABC Plan 1 Medical/Dental/Vision/Life/LTD

Hours	Status	2025 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Employee Sept. -Dec. 2025 Insurance Premiums 4 Months	Employee Per Pay Insurance Premiums 8 Pays 9/12-12/19/25
6.5 - 8	Single	\$845.78	\$635.00	\$210.78	\$843.12	\$105.39
6.5 - 8	Two Person	\$1,866.27	\$1,125.00	\$741.27	\$2,965.08	\$370.64
6.5 - 8	Family	\$2,343.15	\$1,125.00	\$1,218.15	\$4,872.60	\$609.08

OR

PAK C - Messa Essentials Medical/Dental/Vision/Life/LTD

Hours	Status	2025 Monthly Insurance Rates	Employer Monthly Contribution	Employee Monthly Insurance Premiums	Employee Sept. -Dec. 2025 Insurance Premiums 4 Months	Employee Per Pay Insurance Premiums 8 Pays 9/12-12/19/25
6.5 - 8	Single	\$660.76	\$635.00	\$25.76	\$103.04	\$12.88
6.5 - 8	Two Person	\$1,449.99	\$1,125.00	\$324.99	\$1,299.96	\$162.50
6.5 - 8	Family	\$1,825.12	\$1,125.00	\$700.12	\$2,800.48	\$350.06

OR PAK B with cash in lieu

PAK B - Dental/Vision/Life/LTD- No employee contribution

Hours	Status	2025 Monthly Insurance Rates
6.5 - 8	Single	\$ 46.54
6.5 - 8	Two Person	\$ 69.47
6.5 - 8	Family	\$ 107.39

CASH IN LIEU OF MEDICAL INSURANCE

Hours	Monthly Cash in Lieu Sept-May	Cash in Lieu Lump Sum Payment 6/19/26 To Cover June-Aug
6.5 - 8	\$ 415.00	\$ 1,245.00

Cash in lieu payments will be every second pay September through June.  
Open enrollment is November 10-26 with an effective date of January 1