

2025 Sept.-Dec. Transportation Insurance Rates

Pak A - MESSA Essentials/Dental/VSP 3 Plus/Life/LTD

Hours	Status	2025 Monthly Insurance Rates	Sept. - Dec. 2025 Employer Contribution Cap - Per Month	Employee Sept.-Dec. Insurance Premiums 4 months	Employee Sept.-Dec. 2025 Insurance Premiums 4 Months	Employee Per Pay Insurance Premiums 8 Pays 9/12-12/19/25
6 or more per day	Single	\$ 670.82	\$ 643.19	\$ 27.63	\$ 110.52	\$ 13.82
6 or more per day	Two Person	\$ 1,467.91	\$ 643.19	\$ 824.72	\$ 3,298.88	\$ 412.36
6 or more per day	Family	\$ 1,853.80	\$ 643.19	\$ 1,210.61	\$ 4,842.44	\$ 605.31

Pak C - MESSA Choices/Dental/VSP 3 Plus/Life/LTD

Hours	Status	2025 Monthly Insurance Rates	Sept. - Dec. 2025 Employer Contribution Cap - Per Month	Employee Sept.-Dec. Insurance Premiums 4 months	Employee Sept.-Dec. 2025 Insurance Premiums 4 Months	Employee Per Pay Insurance Premiums 8 Pays 9/12-12/19/25
6 or more per day	Single	\$ 844.44	\$ 643.19	\$ 201.25	\$ 805.00	\$ 100.63
6 or more per day	Two Person	\$ 1,858.57	\$ 643.19	\$ 1,215.38	\$ 4,861.52	\$ 607.69
6 or more per day	Family	\$ 2,339.95	\$ 643.19	\$ 1,696.76	\$ 6,787.04	\$ 848.38

OR PAK B with cash in lieu

PAK B - Dental/VSP 3 Plus/Life/LTD

Hours	Status	2025 Monthly Insurance Rates	Employee Insurance Premiums Per Month 50%	Employee Sept.-Dec. Insurance Premiums 4 months	Employee Per Pay Insurance Premiums 8 Pays 9/12-12/19/25
6 or more per day	Single	\$ 57.21	\$ 28.61	\$ 114.44	\$ 14.31
6 or more per day	Two Person	\$ 87.91	\$ 43.96	\$ 175.84	\$ 21.98
6 or more per day	Family	\$ 136.59	\$ 68.30	\$ 273.20	\$ 34.15

CASH IN LIEU OF MEDICAL INSURANCE

Hours	Monthly Cash in Lieu **Sept-May	Cash in Lieu Lump Sum Payment 6/19/26 To Cover June-Aug
6 or more per day	\$ 375.00	\$ 1,125.00

**Cash in lieu payments will be every second pay September through June.

Open enrollment is November 10-26 with an effective date of January 1